

Privacy Policy for Freelance Candidates

Last updated: 28.02.2026

1. Who We Are (Data Controller)

[Blue World Synergy S.r.l.](#)

Registered Office: Via Battista de Rolandi 1, 20156 Milan (MI), Italy

VAT Number / Italian Fiscal Code: 14239730964

Email: blueworldsynergysrl@gmail.com

2. Why We Collect Your Data (Purposes and Legal Basis)

We collect and process your personal data for the exclusive purpose of evaluating your professional profile, skills, and eligibility for potential freelance collaborations in the field of offshore environmental monitoring (MMO/PAM services). The legal basis for this processing is your consent and the need to take pre-contractual steps at your request.

3. What Data We Collect

We may collect and process the following categories of data:

- Personal Data: Your name, contact information, curriculum vitae, professional experience, and qualifications.
- Professional Certifications: Offshore training certificates (e.g., BOSIET, MMO/PAM).
- Special Category Data: Health-related data (e.g., medical fitness certificates). This data is processed based on your explicit consent and only for the purpose of verifying your physical fitness for offshore work, in compliance with industry safety regulations.

4. Who We Share Your Data With (Recipients)

Your personal data will be treated with the utmost confidentiality. It will be accessed only by authorized personnel within Blue World Synergy S.r.l. for the evaluation purposes described above. Your data will not be shared with any external third parties (such as our clients) without obtaining your further, specific, and separate consent for that purpose.

5. How Long We Keep Your Data (Data Retention Period)

If your application does not lead to an immediate collaboration, we will securely store your data for a maximum period of 24 months to consider you for future opportunities. At the end of this period, or upon your request, your data will be permanently and securely deleted.

6. Your Rights under GDPR

You have the right to:

- Access your personal data.
- Rectify inaccurate information.
- Request the deletion (erasure) of your data.
- Restrict the processing of your data.
- Object to the processing.
- Withdraw your consent at any time.

To exercise these rights, please send an email to the contact address provided in Section 1.

7. Right to Lodge a Complaint

You have the right to lodge a complaint with a data protection supervisory authority. The competent authority for Italy is the "Garante per la protezione dei dati personali".